



Excellence in Leadership,
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The Excellence in Leadership, Management and Governance (ELMAG) project being delivered on behalf of the Education and Training Foundation by a consortium led by AELP has today announced the first 15 projects which it has commissioned.

These projects are the start of a sector driven programme that will provide opportunities to support and promote excellence in leadership, management and governance in the education and training sector. The first 15 projects commissioned are:

Northern College	<p>‘What do Ofsted REALLY want? – taking a distributive leadership approach’</p> <p>This is an innovative learning opportunity based on ideas leadership CPD for the education and training sector. The project will release a genuine cross-section of academic and non-academic staff from The Northern College (a ‘slice’) to provide two engaging ‘tasters’ of a longer programme, subtitled ‘What do Ofsted REALLY Want?’. A crucial twin focus is to promote an effective model of distributed leadership to the sector.</p> <p>The tasters will take place at The Northern College in March 2015.</p> <ul style="list-style-type: none">• Number of places available to 31st March: 200• Target audience: leaders and managers in the education and training sector• For more information contact: lmycroft@northern.ac.uk
NCFE	<p>Leading strategic partnerships</p> <p>This collaborative event brings together NCFE, a national awarding body, the Campaign for Learning, and an education charity with national reputation, and the South</p>



Excellence in Leadership,
Management and Governance

The
Education
& Training
Foundation

	<p>West Community Learning Leaders' Network (39 learning providers).</p> <p>The initiative provides dissemination of best practice, understanding and skills in developing and managing strategic partnerships in education.</p> <p>The work is based on research previously undertaken by the Campaign for Learning which identified significant variation in approach and success, as well as specific gaps in the education and training sector's knowledge.</p> <p>Our goal is to support educational leadership in learning from others' experiences, specifically with regard to the approach to strategic partnerships in the context of the current policy landscape, and to explore best practice in terms of potential impact on learner access and progression.</p> <ul style="list-style-type: none">• Number of places available to 31st March: 130• Target audience: leaders and managers in the education and training sector• For more information contact: paulsutherland@ncfe.org.uk
EASIServices	<p>Developing leadership skills – regional workshops</p> <p>Three one-day workshops covering the latest in policy, future thinking and strategic and operational best practice in areas critical to the future success of the education and training sector will be delivered by industry thought-leaders; the workshops will be thought-provoking, practical and focussed on helping providers to capitalise on opportunities, whilst mitigating the threats associated with the raft of current market changes.</p>



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Management and Governance

The
Education
& Training
Foundation

	<p>Workshop titles:</p> <ul style="list-style-type: none">• Employer Relationships• Strategic Planning and Future Thinking• Business Acumen and the Development of New Business Models <p>In regions:</p> <p>North East North West Yorkshire & Humber East Midlands</p> <ul style="list-style-type: none">• Number of places available to 31st March: 176• Target audience: leaders and managers in the education and training sector• For more information contact: alix@easiservices.co.uk
Youthforce	<p>Aspiring leaders in Independent Training Providers (ITP)</p> <p>This is a learning opportunity for aspiring and emerging leaders within the education and training sector – especially from independent training providers.</p> <p>Through a blend of online self-assessment, accredited practical workshops and peer learning, this introductory event will enable middle managers in the independent training provider sector to examine their own leadership capabilities in the context of current and future priorities for the sector.</p> <p>It will support emerging leaders from under-represented groups, as well as other aspiring leaders with identified training needs, as a springboard for a more long-term programme of continual professional development.</p>



Excellence in Leadership,
Management and Governance

The
Education
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	<ul style="list-style-type: none">• Number of places available to 31st March: 50• Target audience: emerging leaders from under-represented groups in the independent training provider sector• For more information contact: charlotte.blant@youthforce.co.uk
Mentor Group	<p>Leadership and management skills for middle and first-line managers</p> <p>The ‘Sustainable Leadership’ learning opportunity offers a practical leadership and management experience providing skills and tools that managers need in today’s fast-changing environment.</p> <p>The focus is on developing line managers, because good leadership is distributed, not central, and on building more effective people skills to improve talent retention, and promote diversity and inclusion.</p> <p>The programme consists of two one-day workshops, plus a virtual coaching session, to review learning and impact. A manager toolkit is provided for on-going application. The objectives are to:</p> <ul style="list-style-type: none">Develop ‘best practice’ for managers in this fast-changing sector;Focus on performance and accountability, resulting in operational improvements;Further develop skills to effectively manage people and teams, and to cope with challenging situations;Develop an understanding of marketplace factors, and engage more effectively with employers;



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Management and Governance

The
Education
& Training
Foundation

	<p>Understand how social media affect business operations, and how to adapt.</p> <ul style="list-style-type: none">• Number of places available to 31st March: 80• Target audience: leaders and managers in the education and training sector• For more information contact: <p>for London workshops: Nicola.mayell@wblalliance.org.uk</p> <p>for South West workshops r.davies@dstpn.co.uk</p> <p>for North East Workshop Vicky.evans@twubl.net</p>
Weston College	<p>Managing in Offender Learning</p> <p>This opportunity is designed for providers of Offenders' Learning and Skills Service [OLASS], aspiring leaders and managers across the National Offender Management Service [NOMS]. Flexible modules will be delivered in short sessions, in three locations in the South West region of OLASS 4. Learners will attend five sessions.</p> <p>Highly experienced industry-specific staff will deliver the modules, explaining some basic theory, helping the learner to understand their strengths and areas for development, providing the chance to practise some key skills and encouraging the participants to plan how they will use their new knowledge to improve performance in their area of offender learning.</p> <p>The event will support staff to develop skills and to attain an accredited ILM level 3 qualification within the Offender Learning context</p> <ul style="list-style-type: none">• Number of places available to 31st March: 60



Excellence in Leadership,
Management and Governance

The
Education
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	<ul style="list-style-type: none">• Target audience: those working with offenders• For more information contact: olass.enquiries@weston.ac.uk
PublicCo	<p>Finance for non-finance Governors</p> <p>This training is designed to develop the financial management and analysis skills of governors from non-financial backgrounds. The training course will combine web-based learning supported by face-to-face delivery to embed knowledge. The training will equip governors with a sound basis to understand college profitability, actions that are successfully used to turn around financial performance in the sector, as well as an overview of the financial considerations and impacts on college finances of potential mergers and investments.</p> <ul style="list-style-type: none">• Number of places available to 31st March: 80• Target audience: Governors with non-financial backgrounds• For more information contact: joel.featherman@publicco.co.uk
Realise Futures	<p>Managing in the Third Sector</p> <p>This opportunity provides managers in the education and training sector with an opportunity to explore key leadership topics specifically of interest to the third sector. It consists of a flexible programme of webinars, peer networking and an opportunity to achieve the first unit in a Level 5 ILM Award in Leadership and Management.</p> <ul style="list-style-type: none">• Number of places available to 31st March: 40• Target audience: those working in the education and training third sector



Excellence in Leadership,
Management and Governance

The
Education
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	<ul style="list-style-type: none">• For more information contact: RFLD-PD@realisefutures.org or Emily Barrell 07738 704709
Rosie Rutherford	<p>Inclusive Mentoring</p> <p>How to design and deliver a creative and innovative inclusive mentorship programme that enables you to find 'hidden' talent. This is offered to HR and OD directors through webinars, coaching and workshops.</p> <p>Find out the eight key omissions from most mainstream programmes and support your organisation to improve its performance and its diversity of leaders.</p> <p>We believe that action to advance social mobility and uncover hidden talent needs to be strategically planned with a mindset for growth and entrepreneurship. We believe this inclusive mentorship opportunity, which brings different parts of the education and training sector together, can contribute to this.</p> <ul style="list-style-type: none">• Number of places available to 31st March 2015: 10• Target audience: leaders and governors in the education and training sector• Launch Workshop 18th March 2015 Birmingham• For more information contact: Linda Carter or Rosie Rutherford. Linda@crystalise.co.uk rosiejr@Live.co.uk
ELATT	Entrepreneurial leadership in the Third Sector



Excellence in Leadership,
Management and Governance

The
Education
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	<p>This learning opportunity aims to develop entrepreneurial leadership and management skills to support third sector and smaller providers in the education and training sector. It will build on work developed at Lancaster University that identifies how entrepreneurs learn more through social interactions than traditional learning models.</p> <p>We will initially pilot one module of learning chosen by the participants from the following three topics:</p> <p>Managing innovation and change</p> <p>Developing myself</p> <p>Managing people</p> <ul style="list-style-type: none"> • Number of places available to 31st March: 13 • Target audience: those working in the education and training third sector • For more information contact: Anthony Harmer at anthony@elatt.org.uk.
<p>The National Healthy FE and Skills Programme [co- ordinated by NIACE]</p>	<p>Strategic leadership of staff and student wellbeing</p> <p>This initiative is designed to cultivate new perceptions in leadership, management [1] and governance [2] and offers two highly personalised learning opportunities [one for operational managers and one for governors and trustees] designed to:</p> <p>1] Empower operational managers to develop their learning offer for people with mental health problems and improve line management and wellbeing support for staff and volunteers with experience of mental health problems [including those involved in co-production and co-delivery of learning].</p>



Excellence in Leadership,
Management and Governance

The
Education
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	<p>Participants will choose from a range of individual day experiences to meet their personal priorities and then join one or more of 3 relevant face-to face workshops and/or webinars. The timing of activities and workshops/webinars is designed to respect participants' possible childcare/caring responsibilities during half-term/Easter holidays</p> <p>Places available: 36</p> <p>Target audience: education and training sector managers</p> <p>For information see: http://mhfe.rg.uk or contact: elmag@niace.org.uk</p>
<p>The National Healthy FE and Skills Programme [co-ordinated by NIACE]</p>	<p>Strategic leadership of staff and student wellbeing</p> <p>2] Governor/Trustee development to challenge and support organisations to recognise and monitor staff and student wellbeing. We will pilot a range of activities to support participants to recognise their role and responsibilities and effectively challenge leadership and management.</p> <ul style="list-style-type: none"> • Places available: 12 [Dates for the half day workshops will be negotiated for 3-4 governors/trustees in 4 different organisations and delivered on site; we will bring participants together virtually to evaluate and consider next] • Target audience: education and training sector Governors/Board Directors • For information see: http://mhfe.rg.uk or contact: elmag@niace.org.uk
<p>Oxford Brookes University</p>	<p>Leaders for the digital age</p> <p>This project will develop, trial and evaluate an innovative online development programme to support education and</p>



Excellence in Leadership,
Management and Governance

The
Education
& Training
Foundation

	<p>training sector leaders to meet the challenges of the digital age.</p> <p>It will provide an experiential learning programme for leaders in an accessible online format. Two large events will be complemented by action learning sets, where leaders will plan how they will make changes in their organisations.</p> <ul style="list-style-type: none">• Number of places available to 31st March: 50• Target audience: leaders in the education and training sector• Commencement date 2nd March• For more information contact: rsharpe@brookes.ac.uk
Somali Integration Team	<p>Fulfilling your leadership potential</p> <p>This learning opportunity comprises a series of workshops on aspects of leadership and management, targeting women working or volunteering in Tower Hamlets' third sector. The main target group is black minority, ethnic and refugee [BMER] women. The aim is to motivate the participants to aspire to higher personal goals.</p> <p>Each one-day workshop will be led by a professional woman with working knowledge of the third sector who understands the pressures those targeted women often work under.</p> <ul style="list-style-type: none">• Number of places available to 31st March: 60• Target audience: those working in the education and training third sector in East London• For more information contact: safia.jama@womensinfo.org.uk



Excellence in Leadership,
Management and Governance

The
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	<p>or</p> <p>ashaa@account3.org.uk</p>
Association of Colleges	<p>Financial management for colleges</p> <p>This two-day learning opportunity will be designed and delivered to senior staff in colleges to improve their understanding of college finances and their effective management. It is set in the current challenging financial climate for colleges</p> <ul style="list-style-type: none">• Number of places available to 31st March: 15• Target audience: college managers and leaders• Date for provision 24th – 25th March (with overnight accommodation)• Venue: Birmingham University• For more information contact: majean_stanley@aoc-create.co.uk Thanuja_Kandasamy@aoc-create.co.uk
	<p>In addition to the above wide-ranging opportunities for the education and training sector, the Foundation also offers, as part of the ELMAG programme, the Leadership Champions events, detailed below. These are five opportunities hosted and jointly-led by future senior leaders in the sector, with skilled leadership trainers from OSCA, to develop leadership skills within</p>



Excellence in Leadership,
Management and Governance

The
Education
& Training
Foundation

	the context of important issues that are affecting, or are likely to affect, the sector.
<p>Chichester College</p> <p>Writing your Leadership Journey</p>	<p>This is an opportunity for new and aspiring leaders to explore the development requirements for their leadership journey and to create a clear leadership development pathway that they will be able to execute. It will provide an opportunity to share experiences and challenges and a mutual understanding of leadership development needs.</p> <p>When: 5th March 10.00am – 4.00pm</p> <p>Target audience: new and aspiring leaders in the education and training sector</p> <p>Where: Chichester College, Brinsbury Campus, Stane Street, Pulborough RH20 1DL</p> <p>Number of places available: 30</p> <p>For more information or to book contact:</p> <p>Philippa Hopkins, Philippa.hopkins@chichester.ac.uk</p>
<p>Rugby College</p> <p>i-Leadership – Leading through Technology</p>	<p>This provides an opportunity for leaders to be part of the creation of a technology-inspired community of leaders and to create a clear leadership development pathway that they will be able to execute. The event aims to explore how technology is changing leadership and what makes technology-inspired leaders different.</p> <p>When: 23rd March 10.00am – 4.00pm</p> <p>Target audience: leaders in the education and training sector</p> <p>Where: Rugby College, Technology Drive, Rugby, Warwickshire CV21 1AR</p> <p>Number of places available: 30</p>



Excellence in Leadership,
Management and Governance

The
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	<p>For more information or to book contact:</p> <p>Yousef Fouda yfouda@warkscol.ac.uk</p>
<p>The Northern College</p> <p>Social Purpose Leadership</p>	<p>An opportunity to explore approaches to social purpose leadership – what it means to be a social purpose leader and what challenges you will face. Leaders can examine inquiry as a leadership development method and create a personal development plan to which they can commit.</p> <p>When: 3rd March 10.00am – 4.00pm</p> <p>Target audience: leaders in the education and training sector</p> <p>Where: The Northern College, Wentworth Castle, Barnsley, South Yorkshire S75 3ET</p> <p>Number of places available: 30</p> <p>For more information or to book contact:</p> <p>Louise Mycroft l.mycroft@northern.ac.uk</p>
<p>The Cornwall College Group</p> <p>Leading Structural Change – understanding and managing people and processes</p>	<p>This learning opportunity will allow leaders to develop their knowledge and understanding of the challenges during periods of large scale structural change and will equip them with a personal leadership development plan to address specific challenges in their areas</p> <p>When: 20th March 10.00am – 3.30pm</p> <p>Target audience: leaders in the education and training sector</p> <p>Where: The Cornwall College Group, Cornwall College Camborne. Penhaligon P403</p> <p>Number of places available: 30</p>



Excellence in Leadership,
Management and Governance

The
Education
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	<p>For more information or to book contact:</p> <p>Nicola Ryan, PA to Dr Tanya Ovenden-Hope Nicola.ryan@cornwall.ac.uk</p>
<p>Preston College</p> <p>Creating a Hub of Innovation</p>	<p>This event will be looking at creating the leadership capabilities and systems that a college of further education needs to create an innovative and challenge-oriented culture. It will consider obstacles, ways of working, the leadership development framework, and it will help to create plans for the development of these aspects. There will be a limited number of places for non-Preston college leaders to observe this process as a potentially transferable model for their own organisations.</p> <p>When: 17th March 09.00am – 4.00pm</p> <p>Target audience: leaders in the education and training sector</p> <p>Where: Preston College, Fulwood Campus, Saint Vincents Road, Preston, Lancashire PR2 8UR</p> <p>Number of places available: 30</p> <p>For more information or to book contact:</p> <p>Kelly Butterworth kbutterworth@preston.ac.uk</p>

ELMAG is also committed to promoting Equality and Diversity through a range of support, including workshops on equality legislation and the Social Value Act, embedding Equality and Diversity in delivery content and making resources and materials accessible and inclusive.