

Paul Mullins
Chair
The Education and Training Foundation
157-197 Buckingham Palace Road
London
SW1W 9SZ

11th December 2017

Dear Paul

GRANT VARIATION FOR THE EDUCATION AND TRAINING FOUNDATION

I am writing to confirm changes to the Education and Training Foundation's 2017-18 Grant Funding Agreement. This was originally set out in the Grant Offer Letter dated 31 March 2017.

The revised Grant Funding Agreement for 2017-18 is £23,931,325. This is calculated as follows:

- 1. Original Grant Funding Agreement for 2017-18: £14,455,300;**
- 2. First Grant Variation Letter dated 21 April 2017 of up to £7,000,000;**
- 3. Second Grant Variation Letter dated 15 August 2017 of up to £1,050,000**
- 4. Third Grant Variation Letter of 13 October 2017 of up to £176,000**
- 5. Fourth Grant Variation Letter of 5th December 2017 of up to £50,025**
- 6. The additional Grant Funding of up to £1,200,000 for the 2017-18 financial year, as set out in this Grant Variation Letter.**

The activities and outcomes to support the Teachers and Leaders Policy Programme for which the additional Grant Funding of up to £1,200,000 is paid are listed below. These activities and outcomes are additional to those set out in Annex F of the original Grant Offer Letter.

1. An additional £1,200,000 for the FE Strategic Leaders Programme and Preparing for CEO Programme

Activity

- Delivery of a further cohort of the FE Strategic Leaders programme.
- Design and develop a 'Preparing for CEO' programme to provide a pipeline of potential leaders to the sector by identifying and preparing suitable individuals and enabling more effective succession planning.
- The aspiring principals programme will include:
 - End to end new programme 'Preparing for CEO' with two cohorts delivered before 31 March 2017.
 - Design, develop and run assessment centres to identify individuals suitable for the Preparing for CEO programme.

- Design the extension of the assessment centre to provide guidance for those who aren't (yet) suitable for the programme.
- Design and develop an Alumni community, services and programme.
- Design, benchmark and initiate a longitudinal research programme to assess the lasting impact of our suite of senior leadership improvement initiatives.

Outcomes

- The Preparing for CEO programme, with two cohorts of 25 aspiring principals identified through the assessment centre having completed by 31 March 2018.
- Those potential candidates who are not yet ready for the programme provided with formative advice and guidance for their professional development to enable them to be considered for the programme in the future.
- A high visibility alumni programme and community to develop the networking and future development opportunities for participants on the Leadership and Preparing for CEO programmes.
- A high quality longitudinal research programme in place to provide evidence of the impact of the senior leadership programmes.

We agree that all other terms and conditions of the Grant Funding Agreement remain unaltered and that no other liabilities, financial or otherwise, shall accrue to the Department because of the above amendment.

As stated in the terms and conditions of the Grant Funding Agreement, you may not retain any portion of the grant that has not been used by the end of the financial year in the Grant period without our written permission. We confirm acceptance of the variation on the terms specified above.

Please sign two copies of the certificate, retaining one copy and returning the second to me.

Yours sincerely

Roger Cotes

Roger Cotes
Deputy Director, Intervention, Sponsorship and Office of the FE Commissioner