FE LEADERSHIP & GOVERNANCE

FIRST-CLASS LEADERSHIP DEVELOPMENT

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Ensure that your Chair, Principal/CEO and Finance Director attend the relevant ETF leadership programmes. Feedback from these programmes is overwhelmingly positive.

RICHARD ATKINS CBE, FURTHER EDUCATION COMMISSIONER

“A crucial part of the ETF’s role is ensuring the FE and Training sector has world class leaders. As well as complementing the range of leadership initiatives that we already offer, this programme helps to future-proof the sector and ensure that there is a continual flow of high-quality people who can successfully manage and lead our key institutions.

SIR FRANK McLoughlin CBE, ASSOCIATE DIRECTOR FOR LEADERSHIP, EDUCATION AND TRAINING FOUNDATION
INTRODUCTION

At the Education and Training Foundation we are passionate about providing excellent learning and development opportunities to enable leaders and governors to become even better able to respond to the significant challenges and opportunities in the Further Education and Training sector.

As you know, leadership is all about taking responsibility, whether that’s for the quality of teaching and learning (senior teachers and middle managers) or for the effectiveness of the whole organisation (deputies, CFOs, Principals, CEOs and Chairs), the only difference is the scale of the leadership focus. As the sector’s workforce development body the ETF is there to support you in your journey to excellence in whatever leadership or governance position you hold, or if you aspire to take on such important roles.

Good leadership and governance skills, experience, knowledge and personal qualities are crucial for success in your role and for your organisation. Despite its financial constraints, it is important that the sector continues to invest in capacity building in this area — as noted by the FE Commissioner opposite. Just as education is a collegiate endeavour, so too is your development; it’s a case of ‘you alone can do it, but you can’t do it alone’ and our offer, heavily subsidised by the Department for Education, provides cost effective access to first-class development including at world-leading organisations. It is all tailored to the unique complexities and challenges of your role.

I heartily encourage you to take advantage of the opportunities presented by the suite of programmes highlighted in this brochure. They enhance your ability to perform your role, widen your network of peers, and open you to learning from the best leadership organisations. This ultimately boosts learner outcomes, organisational strength and your own personal development.

We look forward to working with you.

Mark Wright
Head of Leadership Development, Education and Training Foundation
mark.wright@etfoundation.co.uk
If you are in a senior leadership role, our Leadership Hub provides responsive professional development to help you continue to develop the key capabilities you need most. There are a number of training programmes available based on your level of experience.

The Leadership Hub is led by Sir Frank McLoughlin CBE, one of the leading voices in the Further Education (FE) and Training sector. Frank was Principal of City and Islington College until July 2016, and has advised on policy development at a local, regional and national level.

Participants benefit from:

- Enhanced capacity to operate at a senior level in a complex and fast-changing environment.
- Ability to plan, lead and implement strategy for long-term sustainable advantage.
- Key skills for effective risk and reputation management.
- Understanding important trends in the sector.
- A deeper understanding of the political complexity of management.
- A diverse and talented group of peers with whom to learn, exchange experiences, and generate ideas.

Want to find out more?
Please contact Jo Matthews
jo.matthews@etfoundation.co.uk
or Mark Wright
mark.wright@etfoundation.co.uk

Find out more about how we can support your leadership development:
Go to leadershiphub.etfoundation.co.uk

150 PARTICIPANTS HAVE GONE THROUGH THE PROGRAMME OVER SIX COHORTS.

Strategic Leadership Programme for Principals and CEOs

Together with the Said Business School at Oxford University, we have designed this programme to raise leadership capability and capacity for Principals and Chief Executive Officers (CEOs) across the sector.

The programme provides participating Principals and CEOs with a deeper understanding of their role as change agents and the critical part they play in delivering the ambitious plans for the FE sector, raising its capability and prestige. It applies thinking about leadership in the context of them as individuals, their organisation and the sector as a whole.

Probably the best day’s development I’ve had. This @E_T_Foundation Strategic Leadership programme @OxfordSBS is excellent.

IAN PRYCE CBE, @IPRYCE, CHIEF EXECUTIVE OF BEDFORD COLLEGE AND CO-FOUNDER OF COLLAB

The Strategic Leadership Programme is delivered in partnership with the Said Business School at the University of Oxford.
Chief Financial Officer Programme

In response to demand and supported by the results of a national survey of Finance Directors, we have co-developed a course with the Institute of Chartered Accountants of England and Wales. This is to support Chief Financial Officers (CFOs) to become more effective strategic business partners within their organisations. This blended learning programme includes e-learning, a residential and an extended period of coaching.

Want to find out more?
- Please contact Chris Jones chris.jones@etfoundation.co.uk
- or Mark Wright mark.wright@etfoundation.co.uk

100 PARTICIPANTS HAVE COMPLETED THE CFO PROGRAMME OVER FIVE COHORTS.

Lorraine Swift, Vice Principal Finance and Planning, Shipley College

As a result of attending the course I am definitely more precious where I spend my time and effort, making sure I create time away from operational tasks towards more strategic work. One of the big things is being more selective on what tasks I take on and those I pass back or delegate.
Preparing for CEO Programme

Alongside our Strategic Leadership Programme for Principals and CEOs, this programme is open to senior leaders across FE and designed to prepare them to become a Principal or CEO within the next two to three years. It is also delivered in partnership with Said Business School, University of Oxford. 130 participants have already taken part in the programme, with several now in the Principal/CEO position within a college.

Leading from the Middle Programme

Leading from the Middle is the FE and Training sector’s new high-impact development programme for middle managers, a tier of leadership and management that is increasingly vital to the success of any organisation.

Delivered in partnership with FE Associates, this innovative programme is run by a team of experts from across the sector and beyond and supported with a range of supplementary input from sector experts. The programme will motivate and inspire middle leaders and build leadership capacity in the organisation, as evidenced by almost 70 participants who have taken part in the programme so far.

Want to find out more?

Please contact Pauline Odulinski pauline.odulinski@etfoundation.co.uk or Mark Wright mark.wright@etfoundation.co.uk

Find out more about how we can support your leadership development:

Go to leadershiphub.etfoundation.co.uk
Chairs’ Leadership Programme

This programme is designed to explore governance leadership with a clear focus on the Chair’s impact as a leader of the board. It provides a unique opportunity for Chairs to take time out to reflect on their role as governance leaders and to identify ways in which they can further enhance the value they add to the Board and their wider organisation.

The programme is highly interactive and engaging and is designed to encourage the sharing of good practice and new networks of governance leaders across the sector.

Governor Recruitment Service

Inspiring FE Governance recruits volunteers with the right expertise, skills, knowledge and attributes to serve on the governing boards of FE colleges and providers.

Continuing Support of Governors

- Regional governance events — in conjunction with the AoC
- Staff governor conference
- Student inductions
- Clerks’ development
- Prevent and safeguarding training.

Want to find out more?

Go to leadershiphub.etfoundation.co.uk or contact Evan Williams evan.williams@etfoundation.co.uk or Mark Wright mark.wright@etfoundation.co.uk

STEPHEN BARNES, CHAIR OF GOVERNORS, NELSON AND COLNE COLLEGE