

Apprenticeship Workforce Development

The Apprenticeship Workforce Development (AWD) offer, launched in January 2021, supports staff delivering apprenticeships with the teaching skills, subject knowledge and confidence they need for the benefit of their learners.

The AWD online CPD is available free of charge and allows trainers and leaders, once an account and profile has been created, to engage with the training when it is suitable for them. The offer is split up into eight courses across four strands.

Strand: Assessor to Teacher

This strand of the Apprenticeship Workforce Development (AWD) offers frontline staff delivering apprenticeships the teaching skills and confidence they need for the benefit of their learners.

Who is it useful for?

Assessors, apprentice workplace mentors who are transitioning or have already transitioned to teaching apprenticeships.

Learning outcomes:

- Introducing participants to learning theories
 - Understanding how to apply these theories to the planning and delivery of teaching
 - Approaches to learning and good practice.
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This strand is split into two interlinked courses:

Understanding How We Learn

This course covers the key principles and approaches to learning for the benefit of all learners. It looks at how learning takes place and some of the key theories of learning. The aim is to support you in planning how best to get the subject matter across to your apprentices and to help you appreciate the variety of ways in which learning can take place.

This is a flexible online course, with eight hours of self-guided learning recommended over four weeks. You will be encouraged to share your reflections and experiences with others on the course. You will also complete an independent learning task to support a deeper understanding of your chosen topic and an action plan to help you embed what you have learnt and to set a timescale for deciding 'what next'.

Developing How to Teach

This course will help you to understand and develop your teaching technique, as well as how to plan effective lessons and undertake formative assessments. The course covers important considerations such as teaching maths, English and digital, safeguarding, equality and diversity, and also focuses on effective group teaching.

It is a flexible online course, with eight hours of self-guided learning recommended over four weeks. You will be encouraged to share your reflections and experiences with others on the course. You will also complete an independent learning task to support a deeper understanding of your chosen topic and an action plan to help you embed what you have learnt and to set a timescale for deciding 'what next'.

It is recommended that you take the 'Understanding How We Learn' course followed by 'Developing How to Teach'.

Booking information

These courses are available to book through our [Professional Development Platform](#).

Cost

This course is funded by the Department for Education and offered at no charge.
