

## **TLPD Leadership Development Programme Guidance and Application Form**

**July 2023**

### **Programme overview**

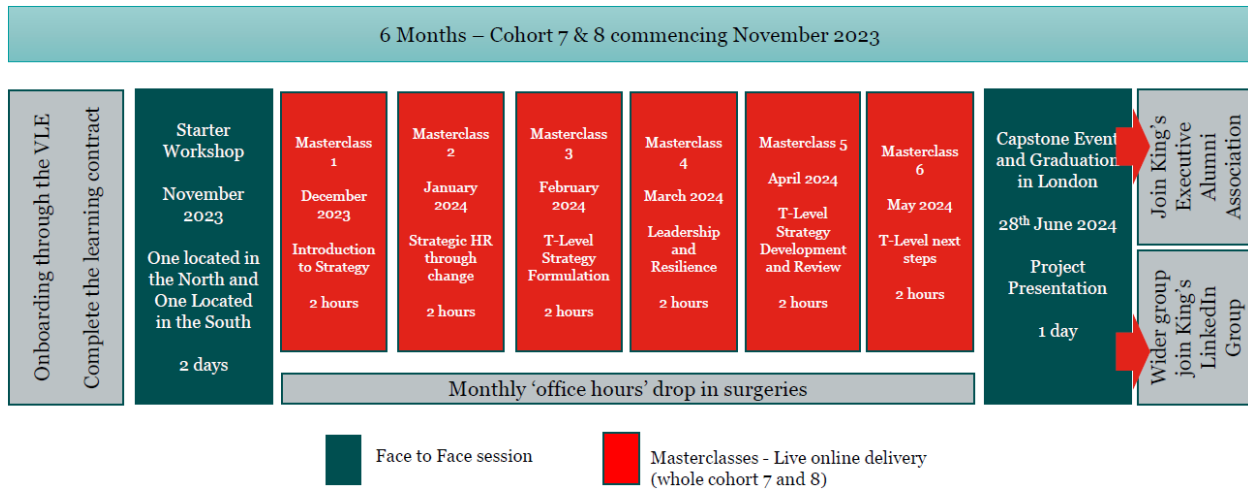
The Leadership Development Programme is part of the T Level Professional Development (TLPD) offer. Delivered by Kings College London (a world leading University) and ChangeSchool, the programme is a six-month long change management project for participating T Level providers, to create a team of leaders and teachers in your organisation, united in a common approach to implementing organisational change.

T Levels create new demands and challenges with the significant increase in teaching hours and industry involvement. With this in mind, the Education and Training Foundation has worked with King's College London and ChangeSchool to design a structure that will help you work out what change needs to look like in your own organisation and reach your desired destination. Combined with wider CPD opportunities and networking across the TLPD landscape, providers on this programme have a golden opportunity to learn how best to address the critical blockers they face while retaining the excellence and expertise they already have.

The six-month long programme begins with a one-night residential which will target practical and theoretical skills associated with change processes. It will include exemplars from public bodies that have undergone considerable change outside education (for example the NHS) as well as learn from other substantial changes in the education sector such as mergers under the Area Based Review process. Throughout the programme, participants will learn fundamental approaches to supporting change at a systemic, cultural, behavioural and organisational level, targeting practical steps that can be taken. The training will also develop the capacity of participants to take strategic decisions that align with tactical and operational plans, ensuring that planned change can be delivered on the ground to deliver local, regional and national priorities in technical education and the labour market.

During the residential, participants will be matched to 'buddy' organisations in seminar groups of three or four providers. These will be chosen by commonality of approach (for example, rapid rollout of maximum number of T Levels) and by competitive considerations (for example, sufficient geographical distance).

Here is an activity map of the six-month programme:



### Residential Dates

The residential is planned as a one-night training programme starting around 10am on the Thursday and finishing at 5pm on the Friday.

There are up to 24 places in each cohort.

**School and sixth form Cohort 8:** Thursday 16 November to Friday 17 November 2023. London.

**FE Colleges Cohort 9:** Thursday 30 November to Friday 1 December 2023. London.

### Timeline for application process:

- By 5pm Monday 23 October – Principal/CEO complete application form
- By Wednesday 25 October, application forms are reviewed and the decision is made on delegates for cohorts 8 and 9.
- All applicants informed by Friday 25 October via email to Principal/CEO and to the applicants.
- Successful applicants complete individual booking process by Friday 30 October

### Application Form to be completed by Principal/CEO

Due to this programme being an organisational change programme, it must be endorsed by the Principal/CEO of the provider.

**Please note, this programme is fully funded by the Department for Education as part of the Education and Training Foundation's T Level Professional Development offer. As such, you must be an ESFA funded provider, to access this course. The only expense that will be incurred by the organisation are travel expenses. All other costs (accommodation, delivery of training etc.) are fully covered, by the DfE.**

[CLICK HERE TO COMPLETE THE APPLICATION FORM](#)

**DEADLINE: 5pm 23 October 2023**

If you have any questions or issues, please contact [TLPDLeadership@etfoundation.co.uk](mailto:TLPDLeadership@etfoundation.co.uk)