



## T LEVEL PROFESSIONAL DEVELOPMENT FOR SCHOOLS

COMMISSIONED BY THE DEPARTMENT FOR EDUCATION

“MY CONFIDENCE GREW AS I PARTICIPATED IN THE T LEVEL PROFESSIONAL DEVELOPMENT (TLPD) OFFER. IT FELT A LITTLE LIKE LEARNING A LANGUAGE – WHEN I STARTED TLPD I KNEW NOTHING ABOUT T LEVELS, AND VERY QUICKLY I BECAME A FOUNTAIN OF KNOWLEDGE!”

OLIVER ROSEN, HEAD OF FACULTY FOR COMPUTING, MEDIA AND SOCIAL SCIENCES AT ACLAND BURGHLEY SCHOOL

*Read more about Acland Burghley's experience of TLPD later in this brochure!*

## Introducing the T Level Professional Development (TLPD) offer from the ETF

The Education and Training Foundation (ETF) is the workforce development body for the Further Education and Training sector. We work in partnership with others to deliver professional learning and development for teachers, trainers and leaders. We balance government priorities with sector needs to achieve our core charitable purpose to improve education and training for learners aged 14 and over.

The TLPD offer from the ETF has been commissioned by the Department for Education (DfE) and developed in collaboration with learning providers and employers to support you.

Our offer is a rich mix of live online and face-to-face workshops, e-learning resources, mentoring, networking, and industry collaboration. At the core is a range of subject-specific training which provides practical help to everyone involved in the planning and delivery of T Levels. As the TLPD offer is commissioned by the DfE, it is free to access for all ESFA funded providers delivering or planning to deliver T Levels.



Be sure to sign up to the ETF's T Level Professional Development bulletin to stay up to date with the latest T Level training and news.

➤ Sign-up at [ETFFOUNDATION.CO.UK/NEWSLETTERS](https://ETFFOUNDATION.CO.UK/NEWSLETTERS)

# How can the TLPD offer benefit your school?

**By working with the ETF on your school's T Level training, as well as your own personal CPD, you'll be in the best place to deliver T Levels to your pupils.**

Our comprehensive support ensures you're ready to deliver T Levels, both strategically and operationally. Through our suite of expertly designed CPD courses, you'll gain:

- ✔ the teaching skills, subject knowledge, and confidence to deliver T Levels in a way that best benefits your pupils
- ✔ opportunities to collaborate with staff in other schools, academies, and other types of learning providers
- ✔ the chance to engage with employers and update your industry knowledge via our Industry Insights workshops and placements
- ✔ bespoke support from your regional Area Relationship Development Lead (ARDL) who will guide you and your colleagues through the T Level Professional Development Offer.



## Meet your Area Relationship and Development Lead

To help you navigate the T Level Professional Development offer, you'll be assigned a dedicated Area Relationship and Development Lead (ARDL), who will support you in your journey and signpost you to the most relevant and appropriate CPD activities.

Visit our regional pages to find your ARDL:

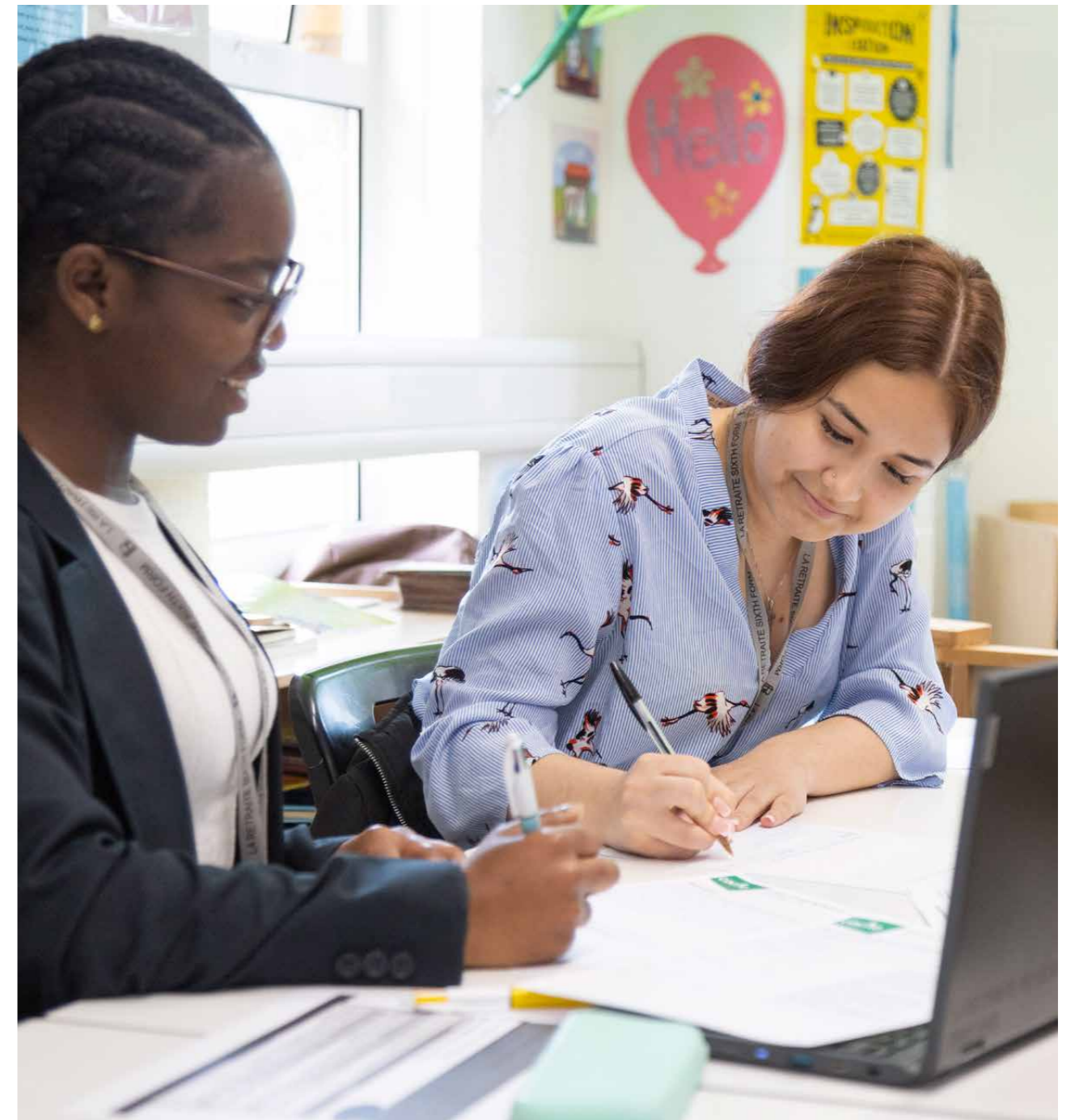
➔ [et-foundation.co.uk/about-us/our-regional-teams](https://et-foundation.co.uk/about-us/our-regional-teams)

# Six Steps to T Level Success

**The TLPD journey consists of six steps, starting with a training needs analysis to identify gaps and recommend appropriate CPD.**

You'll then gain access to a range of courses, networking opportunities, resources and more to help you plan, deliver and support T levels, as well as subject specific training, leadership courses, and networks. You'll also have the opportunity to update your industry knowledge or upskill your industry practice via placements and workshops with employers.

All the training in the TLPD offer is available on the ETF's Professional Development Platform (PDP), which you can sign up to today at [pdp.etfoundation.co.uk](https://pdp.etfoundation.co.uk).



## 1

**Step one: Complete your bespoke training needs analysis (TNA)**

We offer two types of training needs analysis. The first, an organisational training needs analysis (OTNA), helps your organisation's leaders see organisation-wide CPD needs. The second, an individual training needs analysis (ITNA), is completed on an individual basis and creates a bespoke training plan to suit your role, subject area, and level.

## 2

**Step two: Understanding T Levels Courses**

An initial introduction for those planning, delivering or supporting T Levels, tailored to different roles and including practical learning activities and flexible support.

## 3

**Step three: T Level Role and Route Specific Training**

A wide range of pedagogical and subject-specific CPD, including a mix of live online and face-to-face courses and e-learning resources.

## 4

**Step four: Professional Development for Leaders**

This element of TLPD is a mixture of online and face-to-face courses and is suitable for operational middle leaders and managers. It also includes the T Level Leadership Mentoring Programme and the T Level Leadership Development Programme.

## 5

**Step five: Networks and Collaboration**

We have a variety of networks covering a range of topics to support different roles, including industry placements, assessments and networks for strategic leads. Regular networking events are organised around T Level routes and provide you with an opportunity to collaborate with others to develop, exchange and explore approaches to T Level design and delivery.

## 6

**Step six: Industry Insights**

Industry Insights provides you with the opportunity to develop your skills and update your industry knowledge by taking part in a range of industry related activities such as group and individual industry placements, workshops, and employer partnerships.

# One school's experience of starting TLPD



**We interviewed Oliver Rosen, Head of Faculty for Computing, Media and Social Sciences at Acland Burghley School in North London about the school's experience of the journey to T Level delivery. Acland Burghley is one of four schools offering T Levels in the LaSWAP Sixth Form Consortium.**

## Which T Levels is Acland Burghley delivering?

“ I'm going to be teaching the Media, Broadcast and Production T Level from September 2023. The LaSWAP Consortium is also going to be delivering Education and Early Years and Business and Administration T Levels in 2024.

## How did you feel about delivering T Levels when you first made the decision?

“ When the decision was first made, it was a real rollercoaster of emotions, I felt both overwhelmed and excited. Overall, it's a fantastic opportunity for growth, which only comes from feeling a little out of your depth. My confidence grew as I participated in the T Level Professional Development (TLPD) offer. It felt a little like learning a language - when I started TLPD I knew nothing about T Levels, and very quickly I became a fountain of knowledge!

## Undertaking an Organisation Training Needs Analysis (OTNA) is the first step on the TLPD journey. Did you find it useful?

“ I think the OTNA is an ace starting point. It's important to remember it's okay to be at stage one or two, it's part of the journey! The OTNA allows you to reflect on where you currently are and guides you on how to move forward. It really helped ease the feeling of overwhelm at what needs to be done.

## Did you take part in Industry Insights? How did you find the experience?

“ Yes, I found this part of the TLPD offer a great resource. CPD programmes can take up a lot of time, so the fact that Industry Workshops are three-hour sessions makes them impactful. By finding these industry professionals to impart their knowledge, the ETF did a lot of the hard work for us!

## What part have you found the most useful from the TLPD offer?

“ The whole TLPD offer has been great. The Role and Route courses are valuable, as they cover the specific T Level you're teaching in detail, attending Industry Insights sessions has been refreshing, and I also enjoyed starting a network. The support given by the Area Relationship Development Leads (ARDL) is fantastic too. With something new like T Levels, there's always going to be moments of doubt, but meeting with our ARDL provides me with motivation and confidence. It's invaluable.

**CONTACT YOUR AREA RELATIONSHIP AND DEVELOPMENT LEAD  
TO START YOUR T LEVEL PROFESSIONAL DEVELOPMENT JOURNEY**

## **OUR PARTNERS**



Department  
for Education

## **THANK YOU**

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