

Professional Standards for Leaders 10 key themes

EDUCATION & TRAINING
FOUNDATION

1 Reflective Practice

Leaders recognise the importance of reflecting on one's leadership or management style, considering its impact on oneself and others.

2 Building Positive Relationships

Leaders develop positive and collaborative relationships with internal colleagues, learners and key external stakeholders including employers.

3 Inspirational Teaching and Learning

Leaders foster an environment that supports inspirational teaching, through encouraging Continuous Professional Development and robust quality assurance which has a positive impact on learners.

4 Innovation and Forward Thinking

Leaders are solution-focused, innovative, and forward-thinking in delivering a high-quality learning environment is a common expectation.

5 Ethical Leadership

Leaders understand and practise ethical leadership, including consideration of ethical decision-making.

6 Role Model and Cultivate a Positive Working Culture

Leaders create and maintain a positive working culture within the organisation, with attention to professional development, work life balance, inclusivity, social awareness, and emotional maturity.

7 Strategic Leadership

Leaders understand and contribute to organisational governance, strategy, quality assurance, and sustainability.

8 Effective Communication

Leaders utilise effective written and verbal communication skills to build professional relationships with both internal and external stakeholders.

9 Finance

Leaders have an understanding of effective financial management and ensure the financial viability of the organisation.

10 Policies/legislation

Leaders have an understanding of local and national policies and seek to enable change where required.